



Group-wide Sustainability Statement – Novoferm Group

The sustainability reporting of the Novoferm Group is carried out in order to meet the requirements of Directive (EU) 2022/2464 (Corporate Sustainability Reporting Directive – CSRD), Article 8 of Regulation (EU) 2020/852, as well as the relevant requirements for large companies in accordance with the German Commercial Code (HGB). The reporting follows the European Sustainability Reporting Standards (ESRS) as published by the European Commission.

The sustainability disclosures are prepared on a consolidated group basis and refer to the material business activities of the companies belonging to the Novoferm Group. The reporting considers both the Group's own operations and relevant aspects of the upstream and downstream value chain. Where direct primary data is not yet fully available, appropriate estimates and industry averages are used as guidance. Any resulting uncertainties are disclosed transparently in the respective thematic sections.

The Novoferm Group pursues a step-by-step approach to developing its reporting: content is continuously refined along the topics identified as material. Timeframes follow the internal planning framework, whereby “medium-term” refers to a period of three years, and any longer-term statements are described as “long-term.”

Sustainability topics are regularly coordinated with the management as part of strategic corporate governance. Material impacts, risks, and opportunities from an environmental, social, and economic perspective are jointly reviewed and evaluated. Responsibility for further developing the sustainability strategy lies centrally with the Group's sustainability management and is implemented in close cooperation with the operational units. Where necessary, external experts are consulted to deepen specific sustainability aspects.

As part of its strategic orientation, the Novoferm Group also aligns with selected goals of the United Nations 2030 Agenda. Based on the materiality analysis, the following Sustainable Development Goals (SDGs) have been identified as particularly relevant to the Group's business activities: SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation and Infrastructure), SDG 12 (Responsible Consumption and Production), and SDG 13 (Climate Action). These SDGs are directly related to the Group's products, processes, and social and environmental impacts, and serve as a guiding framework for the development of specific objectives, measures, and key performance indicators in the ongoing sustainability process.

Rees, 08.07.2025

CEO, Christian Hasenest

CFO, Jan Hülsmann